

# bptwnews

year in review



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# Project report

## Projects completed

**Clare House, Bow, London:** external and internal refurbishment of an occupied 22-storey tower of flats, landscaping work and the provision of a new IT resource suite for client Circle Anglia, working with contractor Willmott Dixon.

**Woolmer House, the former Queen Elizabeth II Hospital in Welwyn Garden City:** phase 1A of this residential scheme of 213 key worker flats has been completed. The bptw Epping team have provided post-contract design services for contractor, Durkan Construction, to deliver this project for client, St Pancras & Humanist Housing Association. Phase 1B is currently on site, and phase two is due to commence in the near future.



Forest Road, Walthamstow, London.

## Planning approved

**Forest Road, Walthamstow, London:** new build, mixed use, mixed tenure residential scheme featuring wind turbine power generation for Islington & Shoreditch Housing Association.

**Florence and Valance Way, Basildon, Essex:** new build mixed tenure residential scheme for social rent and key workers in the Thames Gateway region. The development will be delivered by Logic Homes, built by Allenbuild Ltd for Genesis Housing Group.

**Fords Park Road, Canning Town, London:** new build 35-unit residential development for London & Quadrant Group.

**Tarling Road, Canning Town, London:** new build 18-unit residential scheme for London & Quadrant Group.

**Talbot Road, Northampton, Northamptonshire:** large-scale mixed tenure residential scheme, providing family homes in a key development area, to be delivered by Logic Homes for client Genesis Housing Group, constructed by Hill Partnerships. The designs for the scheme have received a high commendation from John Weir, Chair of the Board of the West Northamptonshire Development Corporation.

**Larden Road, Hammersmith & Fulham:** see feature below.

## Cover feature project

**Larden Road, Hammersmith, London:** our cover feature project, this large-scale mixed tenure residential scheme, which incorporates mixed use and commercial space, and meets GLA targets for 10 per cent renewable energy resources in the London Borough of Hammersmith and Fulham, has received resolution to grant. The development will be delivered by Logic Homes, built by contractor Durkan Homes, for Genesis Housing Group.



## Logic Homes report

To mark the rapid expansion of operations for this initiative, and to welcome Presentation Social Investment Agency to the delivery team, the group has launched its new name – Logic Homes. Celebrated with a launch party at Madame Tussauds, London, on 2 November 2006, Logic Homes has also launched a new website at [www.logichomes.co.uk](http://www.logichomes.co.uk)

bptw partnership provides architectural services for this pioneering supply chain delivery partnership that was launched in 2004 under the banner of Gentect Homes. Other founding members of the Gentect Homes initiative include Genesis Housing Group, Durkan Group, Hill Partnerships, Allenbuild Ltd, McCann Homes and SHP.

For further information on the recent successes and new opportunities available through the Logic Homes Initiative, contact Rose-Marie Jarvis on 020 8150 4942, or email [rose-marie.jarvis@logichomes.co.uk](mailto:rose-marie.jarvis@logichomes.co.uk)

**Logic**  
Homes

**London Road, Croydon, London:** 150-unit mixed tenure residential scheme incorporating a community resource centre for client, Metropolitan Housing Trust, to be built by Countryside in Partnership. The scheme is part of English Partnerships' London Wide Initiative. It incorporates 10 per cent renewable energy resources and has received an EcoHomes rating of 'excellent'.

**Lordship Lane, Wood Green, London:** 87-unit mixed tenure residential scheme and health care facilities in the London Borough of Haringey, designed for Inner Circle.

**Cornelia Street, Islington, London:** a private residential scheme of houses, apartments and a community centre, developed to cross-subsidise the Grove stock transfer. The scheme is to be delivered by Rydon for client Hyde Housing Association.

**Cranes Farm Road, Basildon, Essex:** a mixed-tenure residential scheme incorporating modern methods of construction, designed for delivery by Logic Homes built by Allenbuild Ltd for Genesis Housing Group.

**Bedford Road, Horsham, West Sussex:** an affordable housing scheme incorporating a mix of one and two bedroom flats designed for shared ownership. The scheme has been designed for Southern Housing Group.



Fords Park Road, Canning Town, London.

## New services

Following the launch of our Visualisation service in 2004, bptw has expanded its team by 50 per cent over the past two years to deliver this invaluable service to clients. The team has added to its areas of expertise, and offer new services including digital modelling, animation, and interactive environments, in addition to continued expansion in photorealistic imaging, fly-through and walk-through schemes and desktop publishing services.

The bptw partnership Project Management service has expanded, offering ongoing provision of employer's agent, client representative, clerk of works and contract management consultancy – and the new service of design coordination.

To find out more about bptw partnership's range of services, you can request a copy of our new information brochures. Contact Becky Philpot on 020 8293 5175, or email [rphilpot@bptw.co.uk](mailto:rphilpot@bptw.co.uk)



## bptw at the Thames Gateway Forum

The Thames Gateway Forum is an event not to be missed – drawing together the leading names of 'people and organisations responsible for delivering the most exciting regeneration project in the world'. This award-winning event will take place at ExCeL London, from 22-23 November 2006. For further information visit [www.thamesgatewayforum.com](http://www.thamesgatewayforum.com) and visit the bptw partnership stand at E65.

### Stop press

We have just heard that planning approval was granted for two new build sites in Greenwich for Charlton Triangle Homes (Family Mosaic Housing Association) as well as a new innovative mixed use scheme in Hackney. The scheme provides 75 residential units as well as affordable office space and a Jewish Secondary School for clients Family Mosaic and Agudas Israel, in conjunction with developer Inner Circle.

# Achievements and innovations

bptw partnership has taken initiative to a new level in 2006, with the implementation of various new practice programmes to encourage ongoing improvement to business processes, positive environmental change as well as equal opportunity and international understanding.

## Striving for sustainability

bptw partnership is proud to announce the formation of a new sustainability team, as part of the practice's ongoing commitment to sustainable and environmentally friendly initiatives.

The team, including partners Mark Waite and Anna Parkinson, architects Nicola Southgate, Asma Yakub, Paul Wright, Patrick Rolt and architectural assistants Simon Cantrell and Luca Dettori are currently implementing the following initiatives:

- > Auditing processes to ensure projects feature a minimum of 10 per cent renewable energy resources
- > Practice-wide sustainable processes, including a review of recycling, printing and technology usage
- > Peer knowledge sharing, including the development of an online and published library of information resources and material for in-house seminars



## Staff benefits

Accredited as an Investors In People organisation, and listed in the 100 Best Small-Medium Companies to Work For at the Sunday Times Awards, bptw partnership are committed to providing an excellent workplace for all staff. In 2006, the practice enhanced its staff benefits package to provide the following incentives for our team:

- > Increased maternity and paternity leave
- > Cycle to Work Initiative
- > Denplan cover for all staff
- > Continuous monitoring of pension plan
- > Financial advisor services provided for all staff

## Dynamic diversity

Driven forward by Architectural Assistant, Marine Semichon who hails from Paris originally, the practice's multicultural group of ex-pats have grouped together at lunchtime to participate in English classes. Tutored by an independent consultant, the Language Group has taken the initiative to enhance their spoken and written command of the English language and explore all aspects of written and verbal parlance and grammar.

As part of the new knowledge management system, a skills and knowledge matrix will provide regular updates of staff languages to encourage multi-linguistic development and provide a richly diverse workplace, and culturally sensitive representation of staff at community consultation and design workshop events.

## Designer Deptford

bptw partnership is part of an innovative group of industry representatives that form the Creative Network – an initiative of the Creative Lewisham Agency in south London. The initiative draws together cultural industries in the neighbouring boroughs of Greenwich and Lewisham, based in and around Deptford.

Committed to promoting and working in partnership to achieve growth of the creative industries in the local region, the network has formed four committees to develop areas of talent, enterprise, property and showcasing.

For further information on the Creative Lewisham Agency visit [www.creativelewishamagency.org.uk](http://www.creativelewishamagency.org.uk)



## Giving Something Back

bptw partnership has an ongoing commitment to contributing to the community through the practice's Giving Something Back initiative. The practice 'gives something back' by way of financial support through percentage of profit donations, staff time devoted to volunteer programmes, and independent staff participation in fundraising events.

In 2005 – 2006, bptw partnership contributed over £10,000 distributed in portions to the following charities:

- > Shelter
- > CancerbacupUK
- > Epping Forest Centenary Trust

More than 20 bptw partnership staff participated in the Butlin's Swimathon to raise funds for NCH children's charity, which have been matched by the practice to provide over £2,800 as well as joining in the British Heart Foundation jog through Canary Wharf, raising over £2,000. The practice also conducted a collection of unwanted mobile phones for Architects for Aid and contributed staff time to Big Arts Week.

## About bptw business planning

bptw partnership first launched and implemented its business plan in 2001. Devised by the partners and associates of the practice, the strategy objectives serve to deliver the practice's aims and values.

Over 80 per cent of staff are currently involved in implementing the bptw partnership business plan through six business planning teams. They are:

- > Design Quality
- > Information Technology
- > Marketing
- > Practice Development
- > Premises
- > Staff Development

Each team works to a mission statement, and outlines key objectives to be achieved throughout the year. The report outlined in the pages that follow highlight the achievements of each business planning team, and the key achievements and innovations implemented by the practice from 2005 to 2006.

## bptw's aims and values

bptw partnership provides high quality solutions that meet the aspirations of our clients through a talented, highly motivated and creative team who work together in a spirit of cooperation and enjoyment.

We will:

- > Act professionally, fairly and honestly
- > Treat everyone with respect
- > Motivate and encourage everyone at bptw partnership to develop their own skills and progress their careers
- > Continuously improve in everything we do
- > Be inclusive and treat people equally
- > Have fun and enjoy work

# Design Quality

**Mission statement:** bptw partnership will continually monitor and improve design quality.

**The team:** Anna Parkinson, Andy Heath, Andrew French, James Ryan, Simon Gilling, Steven Riley, Wei Wan, Ruth Davey, Ata Mansuroglu, Lakhvir Bhui, Asma Yakub, Marine Semichon, Dal Hadley, Andrea Hilton, Phillip Chin, Justin Kelly, Jack Hayes, Collen Mudimu, Daleen Botha, Harry Galloway.

## Achievements for 2005–2006

### The measure of success

bptw's design quality team is dedicated to monitoring the practice's projects against key quality indicators of functionality, buildability and delight.

These targets are achieved through the encouragement of open studio workshopping of projects through peer design reviews, a regular schedule of site visits, structured pre-planning processes for constructive design development and the implementation of standards and regulations to achieve maximum benefit in flat and house layouts.

The technical audit group – a sub-committee of the design quality team – maintains a rigorous approach to ensuring all bptw partnership projects comply with regulations and standards. The group applies a comprehensive checklist at key stages of all projects.

### New sustainability team

bptw partnership has established a new sustainability team, focused on the practice's ongoing commitment to the environment, the use of renewable energy resources and increased social awareness.

### See it on site

Best design practice is encouraged at bptw partnership through an ongoing commitment to continuous professional development. One key aspect of the implementation programme for this initiative is a regular schedule of site visits coordinated for all members of the practice – to sites in London and further afield.

### Meeting the challenge

Increased involvement in design competitions is another exciting undertaking of the design quality team in the past year. This has ensured the practice stepped up to the challenge for the international masterplanning competition at Scalaheen, Tipperary in Ireland – and was a joint winner as judged by the Royal Institute of Architects in Ireland (RIAI). bptw partnership also recently entered the Southwark Biennale challenge to celebrate Architecture Week in 2006.



# Information Technology

**Mission statement:** Through continuous development, research and monitoring in all aspects of IT bptw partnership will strive to provide the best possible IT infrastructure enabling our business to operate at maximum efficiency.

**The team:** Mark Waite, Anna Parkinson, Kerry Branford, Linda Holliday, Wei Wan, Gordon Cordeiro, Samantha Holmes, Kieran Shevlin, Daleen Botha, Steven Riley, Jack Hayes, Collen Mudimu, Lorna Berwick, Helena Leung, Patrick Rolt, Ata Mansuroglu, Dal Hadley, Quan Truong, Marta Dabrowska, Dean Wells, James Wong, Lyndal Stuart, Simon Cantrell, Nicola Southgate, Simon Gilling, Ruiari Molloy, David Fordham, Ewa Zietkiewicz, Rafal Banasiuk.

## Achievements for 2005–2006

### Archimedes

November will see the launch of the new Workspace knowledge management system for bptw partnership. The software portal from Union Square will streamline information technology processes for the practice, and enable web-based internal and external communications, document, database and email management, and knowledge sharing capabilities.

A practice-wide competition was held to name the new information system and Archimedes – proposed by Duaine Philips – was the clear winner.

“Our chief aims in implementing ‘Archie’ – as the system has affectionately been named – are to provide a user-friendly portal that enables the utmost efficiency and opens up opportunities for collaborative working within bptw and other organisations,” says Mark Waite, partner and IT Manager for bptw. “Our steering group for the system implementation draws together all levels of management across disciplines, including architecture, cost consultancy, project management, visualisation, administration and finance, and marketing.”

### Phoning it in

To improve the communications infrastructure, the new Avaya IP Office management system is currently being implemented across both the Greenwich and Epping offices. The system will enable integrated message delivery, teleconferencing and improved telecommunications.



Visualisation of the approved plans for Oak Wharf, a new scheme in Hackney, east London. This is one example of the advancements made by the bptw Visualisation, IT and DTP team in providing high quality graphics support for clients.

## Graphics guru

An exciting new branch of IT business planning has launched at bptw partnership in the past 12 months. Focused on producing the best graphic output for clients and all aspects of bptw partnership communications production, the Desktop Publishing team – led by Samantha Holmes, Graphics Coordinator – is developing a visual palette to enhance the quality of imaging for published and online media.

Following the launch of the bptw partnership new identity branding and document template library – implemented by the Marketing business planning team – the Desktop Publishing team has worked together to improve knowledge sharing across the practice to enhance PhotoShop and graphic design skills for all staff.

# Marketing

**Mission statement:** bptw partnership will ensure that the practice and its work are promoted in an effective and strategic manner, in line with the aims and values of our business.

**The team:** Alan Wright, Bob Silcock, Mark Bottomley, Andrea Hilton, Justin Kelly, Lyndal Stuart, Neill Campbell, Samantha Holmes, Rachel Gardner, Becky Philpot, Craig Goddard, Simon Cantrell, Helena Leung, Spencer Brown.

## Awards

The marketing team has ensured bptw's ongoing commitment to excellence in design, business practices and community initiatives receiving recognition for the practice, and our partners and clients. In the past 12 months, bptw partnership has received a host of prestigious accolades.

- > **Building for Life Silver Standard 2006**  
awarded by CABE for Pepys, Deptford, London designed for Hyde Housing Association in partnership with Rydon Construction, Tully De'Ath and calfordseaden
- > **100 Best Small-Medium Companies to Work For 2006**  
awarded by the Sunday Times for the third consecutive year
- > **Brick Awards Best Public Housing Development 2006**  
awarded by the Brick Development Association for Pepys, Deptford, London.



The unveiling of the Building for Life Silver Standard flagstone was attended by (left to right): Ian Hagger, Director of Development, Hyde Housing Association; Dickon Robinson CBE, CABE commissioner; Rona Nicholson, London Field Director, Housing Corporation; Steven Blake, Contracts Manager, Rydon Construction; Andy Heath, Partner, bptw partnership.



bptw's designs have received high acclaim over the past year, with Pepys winning the Best Public Housing Development at the Brick Awards, and River Mill Park shortlisted for the inaugural London & Quadrant Group Design Awards.

## Hot in the press

- > Anna Parkinson, Partner at bptw partnership, is a regular columnist for Inside Housing magazine
- > Six of the Best – a feature focus on leading architectural visualisation teams in 3D World magazine
- > Tramway House project profile feature in Gateway magazine – the leading magazine for the Thames Gateway region
- > Siege House project profile feature in OSC magazine dedicated to information on off-site construction
- > E6 House – a feature highlighting bptw architect, Kathryn Elphick's involvement in the winning sustainability team
- > A Happy Ending – feature focus on successfully delivered regeneration projects in Regenerate magazine
- > River Mill Park project profile feature in Self Build & Design magazine
- > bptw's winning masterplan design for the Scalaheen Co. Tipperary Competition feature in The Irish Times, Building Design magazine and AJ Plus
- > Pepys Building for Life Standard success featured in Building magazine.

## Talking the talk

bptw partnership has contributed significantly to knowledge sharing and continuous development in the design and construction industry through active participation in the following site tours, exhibitions, conferences and seminar series:

- > bptw Partner, Alan Wright presenting at the Urban Management in the Community CIH, RICS, ROOMatRTPI, RTPI and RIBA joint Seminar
- > bptw's designs for Pepys and Kent Wharf on show for the New London Architecture exhibition at The Building Trust
- > bptw Partner, Anna Parkinson presented at the National Right to Fuel Conference 2006, and recently at The Waterfront Conference 2006
- > Pepys tour for Design for Homes and Building for Life
- > MMC design tour for the London & Quadrant Group development team
- > bptw Partner, Alan Wright presented at the Prefabulous London series, hosted by The Building Centre Trust.

## London & Quadrant Group Design Awards

In its inaugural year, the London & Quadrant Group Design Awards recognised excellence in residential design for 2006. Shortlisted with a host of prestigious developments, River Mill Park in Lewisham was highly commended by the panel of judges. The development, currently in its second phase, will deliver over 200 new affordable homes.

# Practice Development



**Mission statement:** bptw partnership will carry out our business with improved efficiency and performance. We will measure and build staff and client satisfaction and develop client relations.

**The team:** Mark Bottomley, Andrew French, Carol Strevens, Kerry Branford, Neill Campbell, Nicola Southgate, Rachel Gardner, Barbara Chomicka, Simon Wells, Meha Shah, Michala Chick.

## Achievements for 2005–2006

### Practice performance

One of the key goals of the practice development team is to benchmark bptw partnership through biannual reviews. The key performance indicators for this process are set against improved project planning, a review of business planning and regular surveys of clients and staff for satisfaction in practice performance as measured against our core aims and values.

Results in project and business planning, working to core aims and values and annual client satisfaction survey results increased in 2006 by up to 10 per cent.

### Project client satisfaction

To ensure the continuous improvement of bptw partnership services, the practice development business planning team has implemented a new initiative of project-base client satisfaction cards. Rated from one to five, with a score of five translating to 'excellent', the practice received feedback on these projects in 2006:

Receiving a score of 5:

- > Lordship Lane, from Inner Circle
- > Cornelia Street, from Rydon Construction
- > Hadlow Road, from Tower Homes
- > Lyndhurst Hall, from Willmott Dixon.

Receiving a score of 4:

- > Woolmer House, from Durkan Construction
- > Shelfleys, Valence & Florence Way, and Great Billings Way, from Genesis Housing Group.

**“results increased in 2006 by up to 10 per cent”**

Tony Piggott from Inner Circle stated that bptw Associate and architect, Simon Gilling was 'positive and proactive' in his work on Lordship Lane, and rated the practice's work on this project as 'excellent'.

# Premises



**Mission statement:** bptw partnership will maximise staff and client satisfaction with regard to office location, environment and facilities.

**The team:** Bob Silcock, Carol Strevens, Mark Waite, James Ryan, Linda Holliday, Richard Brunero, Valentina Galluccio, Tim Prior, Kamila Ostaszewska, Samantha Holmes, Neill Campbell, Justin Kelly, Patrick Rolt, Hugh Richards, Simon Wells.

## Achievements for 2005–2006

### Going green

In pursuit of our goal to function as an environmentally friendly organisation, the premises team has implemented a number of positive initiatives in the past year to make bptw greener.

A new fuel-efficient pool car has been purchased for the practice, and cycle stores provided to encourage staff to take up healthy and environmentally friendly means of travelling to work. Stepping up our environmentally friendly waste management, designated bins have been provided for all staff to ensure the effective recycling of glass, paper and plastic.

### Designer changes

Responding to trends in bptw's annual staff satisfaction surveys, the premises business planning team has taken proactive steps to refurbish the interior of the Greenwich office, and new offices for the Epping team will be opened in 2007.

Working with leading names in interior design, including Jasper Morrison, Terence Woodgate, Antonio Citterio, Piano Design Workshop and Luigi Massoni, the Greenwich boardroom has been fitted with a new storage system, furnishing and lighting. bptw partnership staff enjoy their alfresco lunch on the new decking overlooking Creekside seated at designer outdoor furnishing by Jasper Morrison, with a view to the award-winning Laban centre.

"We have decided on a palette of vibrant, contemporary interior design to reflect the progressive aims and values of bptw partnership," says Valentina Galluccio, bptw architect who worked with Tim Prior, architectural technician, to coordinate the refurbishment.

The transformation of the Greenwich reception area and additional meeting room facilities are currently underway.



# Staff Development

**Mission statement:** bptw partnership will empower our staff to better perform their professional duties and to achieve their personal career aims in a spirit of mutual benefit and cooperation.

**The team:** Mark Bottomley, Alan Wright, Andrew French, Mark Waite, Carol Strevens, Gordon Cordeiro, Neill Campbell, Joanna Loizou, Michala Chick, Carrienne Lawford, Spencer Brown, Daleen Botha, Linda Holliday, Hugh Richards, Olya Reini-Sheehan, Ewa Zietkiewicz, Valentina Galluccio, Patrick Rolt.

## Achievements for 2005–2006

### The measure of success

bptw's staff development business planning team has produced highly successful results in the past 12 months, achieving improvements and maintaining a level of ongoing professional development for the practice in all key result areas.

According to this year's annual staff survey, an improvement of five to 10 per cent was achieved in the areas of recruitment, staff appraisals, training, practice-wide communication, social events and management initiatives.

### On top of training

bptw partnership manages a strategic budget for the ongoing training of staff. Each staff member is encouraged to identify training requirements in regular staff development appraisals, and to attend the regular in-house training schedules organised by the staff development team.

The practice has hosted the following seminars in 2006, and has a comprehensive programme planned for 2007:

- > **Sustainability Issues**  
presented by Isabel McAllister, Cyrill Sweett
- > **Lighting, Acoustics and Sustainability**  
presented by Sam Archer, BDP
- > **Green Issues for clients**  
presented by Roger Tullet, Metropolitan Housing Trust
- > **Green Roofs**  
presented by Bauder representatives,  
Robert Woolston and Ian Forsdyke
- > **The European City**  
presented by Marine Semichon, bptw partnership
- > **Housing Associations**  
presented by Keith Colley, Genesis Housing Group



### Professional development

bptw provides a flexible working environment, and a mentoring programme, for architectural staff undertaking their professional qualification. In the past 12 months, the practice has assisted in the studies of the following staff members who have achieved their qualifications while employed by bptw partnership:

- > Kathryn Elphick, Architect
- > Nicola Southgate, Architect
- > Asma Yakub, Architect
- > Helena Leung, Architect
- > Steven Riley, Architect
- > Clementine Guillet, Architect
- > David Fordham, Architectural Assistant RIBA Pt 2
- > Simon Cantrell, Architectural Assistant RIBA Pt 2

bptw is also running a comprehensive professional development seminar series to assist international and UK-based, architectural assistants and technicians to achieve their qualifications.



“bptw partnership has **increased** its intake of **highly skilled and talented staff** by **10 per cent** in 2006”

## bptw out and about



Gordon and Tania Cordeiro enjoy lunch at Gees restaurant in Oxford, at the annual bptw staff away day.

The bptw partnership social committee has successfully ensured that the practice has enjoyed a number of events over the past year.

### Annual away day

The city of 'dreaming spires' was the destination for bptw's annual away day. Architectural and historical walking tours around Oxford, a delicious lunch at Gees Restaurant and punting on the river – followed by an enthusiastic viewing of the World Cup quarter final – was the agenda for the day.

Later in the season, the new decking at the Hiltons Wharf office – designed by the bptw Premises business planning team – set the scene for this year's bptw barbecue. All staff members and their families gathered in the sunshine for a Friday afternoon of table football and sizzling snacks.

### A year of celebration

bptw partnership hosted their annual party on 12 September 2006 at Quaglino's restaurant in west London. The practice welcomed guests from a wide range of organisations in the design, construction, housing, investment and funding and planning industries as well as many members of the media to celebrate another successful year for bptw.



bptw's team welcomed guests to Quaglino's restaurant for the practice's annual party.

### Annual picnic and barbecue

A tradition of the practice is to gather for our summertime picnic in the leafy surrounds of Greenwich Park.

This year's glorious summer provided for a Thursday afternoon of alfresco refreshments and recreation enjoyed by the practice's staff and families.

## New appointments and promotions

bptw partnership has expanded its team to 85 in the past 12 months. New appointments and promotions include:

### Promoted

- > Carol Strevens, Partner
- > Lyndal Stuart, PR & Marketing Manager
- > Rachel Gardner, Senior PR & Marketing Assistant
- > Becky Philpot, PR & Marketing Assistant

- > David Ruiz, Visualiser/IT Assistant
- > Graham Theobald, Architectural Technologist
- > Ann Kwok, Architectural Technician
- > Darren Martin, Architectural Technician
- > Franssoa Fourie, Architectural Assistant
- > Sabrina Amade, Architectural Assistant
- > Charmaine Hope, Architectural Assistant
- > Neha Gupta, Architectural Assistant
- > Sze Ming Chan, Architectural Assistant
- > Melisa Villar, Architectural Assistant
- > Lawrence Insula, Assistant Architectural Technician

### Appointed

- > Michelle Male, Architect
- > Paul Wright, Architect
- > Quan Truong, Architect
- > Rafal Banasiuk, Architect
- > Richard Bayfield, Architect
- > Wei Wan, CAD Manager

### bptw partnership

Hiltons Wharf, Norman Road, Greenwich, London SE10 9QX  
**telephone** 020 8293 5175 **facsimile** 020 8293 5146  
**email** marketing@bptw.co.uk **website** www.bptw.co.uk